

Security Policy - 2023

Excellence Logging is committed to optimizing Security management worldwide to achieve full protection of our people, assets and information from security threats.

Our goals are to integrate a combination of strong physical, human and cyber security measures; put in place careful and appropriate protective security planning with tested contingency measures that include specific communication procedures to support our people and all other involved parties; spread a strong security culture throughout the organisation that supports our business and priorities where the right security behaviour is adopted by all personnel.

Company Management holds the responsibility to ensure the requirements of this policy are communicated, understood and applied to all employees, contractors, suppliers, consultants, and temporary staff working for Excellence Logging.

Our objectives are to perform full security risk assessments within each individual location; identify and understand local potential threats and vulnerabilities to apply proportionate, effective and responsive measures and mitigations to reduce risks to acceptable levels; prevent deterioration of an emergency or crisis situation; set up clear and effective channels of communication that include local communities; maintain the confidentiality, integrity and security of data by applying rigorous cybersecurity principles; and ensure drills and exercises are performed to check and revalidate the efficiency of the responsive measures.

People and behaviour are essential to develop good and relevant security strategy. Security planning, training and promotion to provide adequate protection will not be compromised. Everyone is encouraged to identify risks and opportunities. We will support initiatives for continuous improvement of the Excellence Logging Integrated Management System (IMS).

> John LECHNER Chief Executive Officer